

Kering Sustainability Library

This table lists all public documents related to sustainability topics as part of Kering reporting.
Please click on any of the below document names to access your selection.



NAME OF DOCUMENT	DESCRIPTION	TYPE OF DOCUMENT	SCOPE OF APPLICATION			Year of latest update	ESG CRITERIA		
			Operations Stakeholders	Supply Chain Stakeholders	All Stakeholders		Environmental	Social	Governance
Biodiversity Strategy	Kering's Biodiversity Strategy presents the Group's approach on preserving natural resources, structured around four phases (avoidance, reduction, restoration/regeneration, and transformation) aligned with the SBT framework, articulated around three core objectives: stem the loss of biodiversity, re-build ecosystems and rehabilitate species, and drive systemic change throughout the supply chain and beyond to achieve a "net positive" impact on biodiversity by 2025. It includes Kering's Deforestation and conversion-Free commitment.	Policies & Standards	●	●		2023	E		
Charter on the Working Relations with Fashion Models and their Well-being	The "Charter on the Working Relations with Fashion Models and their Well-being" was introduced in September 2017 to ensure that Kering and its Houses comply with various major principles. In 2019, Kering and its Houses decided to take a step further, committing to only hire models aged 18 and over to represent adults at fashion shows and photo shoots.	Policies & Standards	●			2019		S	
Circularity Ambition	In an effort to relieve the pressure of its activities on natural resources, and to guarantee sustainable growth, Kering and its Houses are developing a circular economy approach throughout the product life cycle. The Group's ambition focuses on four priorities: promoting luxury that lasts, adopting a holistic approach, making production processes more efficient and collaborating with the entire industry.	Policies & Standards	●	●		2021	E		
Climate Strategy	This document specifies the objectives of Kering in terms of climate change and the way the Group aims to meet the historic challenge of the 2015 Paris Agreement. Kering's Climate Strategy uses a 1.5°C science-based framework to set specific targets within its supply chain and includes its governance for climate change, its targets, the risks and the tools implemented.	Policies & Standards	●	●		2023	E		
Code of Ethics	This document which includes the Suppliers' Charter, sets out the Group's principles on ethical business conduct and the behavior expected from its employees and business partners. • Approved by the Chairman and Chief Executive Officer and signed by the members of the Executive Committee • Available in 14 languages • Includes the Group whistleblowing system description and procedure • Related mandatory annual training for all employees worldwide	Policies & Standards	●	●		2019	E	S	G
Data Privacy Policy	This Privacy policy relates to the commitment of the Group to protect personal data, the type of information that is collected, how it is used, the use of cookies and the rights and choices regarding personal data. It includes Customer Privacy Policy, Third Party Privacy Policy and Recruitment Privacy Policy.	Policies & Standards	●			2022			G
Environmental Policy	Kering's Environmental Policy contributes to the fulfillment of the Care pillar of the 2025 sustainability strategy. It covers our operations as well as the whole supply chain, focusing on our objectives around EP&L, CO2 emissions, Kering Standards and raw material traceability.	Policies & Standards	●	●		2024	E		
Health and Safety - Our Pledge for a safe workplace	Kering's Health & Safety Pledge for a safe workplace presents the Group's commitment related to Health and Safety as well as the framework implemented across the Group for its day-to-day management	Policies & Standards	●			2023		S	
Human Rights Policy	Kering's Human Rights Policy aims to define the means by which the Group can ensure its commitments on human rights and fundamental freedoms, health and safety, and the environment are fulfilled. It sets out the fundamental principles of human rights and outlines the Group's policies that form Kering's commitments on the matter. The Policy is available in French, Italian and Chinese.	Policies & Standards	●	●		2021	E	S	G
Kering Animal Welfare Standards	Since 2019, the Kering Animal Welfare Standards constitute the first body of guidelines addressing animal welfare in the world of luxury and fashion. The aim of this document is to ensure human treatment for animals throughout the Group's supply chain and to raise awareness for the importance of animal welfare. They cover all the species in the Group's supply chains around the world.	Policies & Standards			●	2021	E		
Kering Standards - Standards and guidance for sustainable production	The Standards set out the criteria imposed on the Group and its suppliers on key materials (representing more than 95% of purchasing volumes), extraction and production processes, as well as logistics and non-merchandising in five key areas: traceability, use of chemicals, social impact, environmental impact and animal welfare. They describe the requirements for the Group suppliers to meet by 2025, as well as additional best practices. The Standards are available in French and Italian.	Policies & Standards	●	●		2023	E		
Kering Standards for stores (Store operation and Management)	This document is meant to operationalise how to achieve environmental efficiency for store operation and management, i.e. during commercial life of the store, between opening and renovation or closure. The Store Operation and Management Standard applies to facility managers, engineering firms, equipment and furniture suppliers, maintenance, cleaning and waste collection companies and other subjects involved in operations, management and maintenance of a store.	Policies & Standards	●			2020	E		
Kering Standards for stores (Store planning and construction)	This document is meant to operationalise how to achieve environmental efficiency for store planning and construction. This standard provides guidance on how to reach our sustainability goals, calling for the use of advanced and innovative technologies and techniques in a rational, effective and cost-effective way.	Policies & Standards	●			2020	E		
MRSL (Manufacturing Restricted Substance List)	MRSL stands for Manufacturing Restricted Substance List. This document specifies Kering's requirements on the management of manufacturing processes, listing substances to be removed and thresholds not to be exceeded with the aim of phasing out hazardous chemicals to safeguard the health of workers and consumers.	Policies & Standards	●	●		2023	E		
PRSL (Product Restricted Substance List)	PRSL stands for Product Restricted Substance List. This document specifies Kering's requirements on the use of chemical substances listing substances to be removed and thresholds not to be exceeded with the aim of phasing out hazardous chemicals to safeguard the health of workers and consumers.	Policies & Standards	●	●		2023	E		
Responsible Communication and marketing activities	This document presents Kering's commitment to responsible communication and marketing activities and its main principles as well as internal organisation and responsibilities for the day-to-day management.	Policies & Standards	●			2023	E	S	G

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Sustainability Principles	The 'Sustainability Principles' are part of the contractual framework with suppliers. Suppliers are required to abide by these principles, and supplier compliance is evaluated on this basis. They cover three areas: social aspects regarding human rights, environmental aspects, and aspects regarding the sourcing of raw materials and packaging.	Policies & Standards	●	●		2023	E	S	
Tax Policy - Group	The Tax Policy presents Kering's commitment to complying with – and ensuring that all Group entities worldwide comply with – the applicable national tax laws and international standards. It is also available in French	Policies & Standards	●			2021			G
Tax Strategy - UK	Kering UK tax strategy satisfies Schedule 19 of the UK Finance Act 2016, in respect of our financial year ending December 2022 and applies to all subsequent years until superseded. This strategy applies to all Kering UK entities. In this strategy, references to 'Kering UK' are to all Kering UK companies, and Kering UK Permanent Establishments. References to "Kering Group" is to the worldwide group, including Kering UK entities.	Policies & Standards	●			2022			G
Conflict Minerals Statement	This statement is made pursuant to Regulation (EU) 2017/821 on Conflict Minerals and sets out the steps that Kering SA and its affiliates have taken up to and during the financial year 2023 to implement relevant supply chain due diligence policies and practices for responsible sourcing with respect to certain minerals.	Reports		●		2024		S	
Interactive 2023 Group EP&L report (open source website)	Browsers can navigate through our EP&L results starting from the overall Group impact to specific details, such as particular materials, processing activities or sourcing locations. The digital EP&L also contains the methodology for the EP&L and the aggregated data sets underlining it.	Website			●	2023	E		
ESG Roadshow 2023	This presentation has been built in response to growing interest for non-financial issues in the financial sector to present Kering's ESG approach and results to investors during an ESG roadshow held in December 2023.	Reports	●			2023	E	S	G
ESG Databook	This document gathers: - sections with environmental, social and supply chain indicators that Kering monitors annually to report on its Sustainability Strategy advancement. - cross-reference tables with international standards and frameworks (SASB, UNGP, TCFD) - the main achievements of the Group in ESG ratings and indices as of December, 31 2023.	Database			●	2024	E	S	G
Gender Parity Index 2023	This index is based on a French government-led initiative that measures pay equalities between women and men. The results of the index for Kering's Corporate entities and Houses in France are only available in French.	Reports	●			2023		S	
Materiality & Stakeholder dialogue factsheet	This factsheet presents, in a synthetic and non-exhaustive manner, the materiality analysis, the methods of dialogue and actions implemented for and with each of the categories of stakeholders with which the Group interacts. This document expands and completes the information published by Kering in its Universal 2023 Registration Document, in particular section 1.3 of the Sustainable Development chapter.	Reports			●	2024			G
Methodological Note - Environmental Reporting 2023	This note defines the methodological framework that is applied to Kering Environmental reporting. Since 2014, Kering has monitored its main environmental impacts across 10 main categories: energy, water, waste, paper, packaging, raw materials, transport, air pollution, environmental management and general data. It also includes methodology of Kering' EP&L, providing a comprehensive view of its environmental impacts across operations and entire value chain as well as shows information on how environmental impacts are then valued in economic terms. This note includes as well methodological information related to the EU Taxonomy.	Reports			●	2024	E		
Methodological Note - Social Reporting 2022	This note defines the methodological framework that is applied to Kering Social Reporting. The Social Reporting enables Kering to track a number of labour indicators structured around 9 main topics: workforce, working time, Group HR profile (age, seniority), employment, absenteeism, training, safety & working conditions, industrial relations and compensation.	Reports			●	2024		S	
Modern Slavery Statement	This document sets out the steps which the Kering Group and its entities have taken to identify and prevent Modern Slavery, including forced labour, human trafficking and the worst forms of child labour from taking place in our supply chains or in any part of our business activities.	Reports	●	●		2024		S	
Sustainability Progress Report 2020-2023	Kering announced the next phase of its sustainability strategy groupwide in January 2017 and promised to share its progress against these goals every three years. The three pillars (Care, Collaborate and Create) contain targets to be attained by 2025. This document reports on the progress made on each target between 2020 and 2023.	Reports			●	2023	E		
The Fashion Pact - Website	The Fashion Pact is a global initiative of companies in the fashion and textile industry (ready-to-wear, sport, lifestyle and luxury) including their suppliers and distributors, all committed to a common core of key environmental goals in three areas: stopping global warming, restoring biodiversity and protecting the oceans. Launched as a mission given to Kering Chairman and CEO, François-Henri Pinault by French President, Emmanuel Macron, the Fashion Pact was presented to Heads of State at the G7 Summit in Biarritz. This website contains information about the Fashion Pact Goals, members as well as a content library.	Website			●	2024	E		
The Watch and Jewellery Initiative 2030 - Website	Founded by Kering and Cartier, Watch and Jewellery Initiative 2030 is guided by the Ten Principles of the United Nations Global Compact and the 17 SDGs. The initiative was launched in 2022 and gathers members ranging from brands to supplier with the aim to establish a sustainable supply chain for watches and jewellery. It focuses on three key areas: increasing climate resilience, preserving resources and fostering inclusion.	Website			●	2024	E	S	
Universal Registration Document 2023	Annual corporate disclosure about financial and non-financial information related to the company. It includes: the presentation of the company, its annual financial statement and non financial performance, its governance and risks.	Reports			●	2024	E	S	G