

UNGP CROSS-REFERENCE TABLE

2021

K E R I N G



UNGP - United Nations Guiding Principles

The UNGP cross-reference table below describes the correspondence between Kering's approach to human rights and the UN Guiding Principles reporting framework. Covering the year ending December 31, 2021, Kering's 2021 Universal registration document is available on the Group's website and from the following [link](#).

Chapter of the Framework		Corresponding sections in Kering's 2021 Universal Registration Document
<i>Part A: Governance of respect for human rights</i>		
A1	Policy Commitment	1.5 ; 2.1 ; 2.2 ; 2.3 ; 2.5
	A1.1	1.5 ; 2.1 ; 2.2 ; 2.5
	A1.2	2.2 ; 2.5
	A1.3	2.2 ; 2.3 ; 2.5
A2	Integration of respect for human rights	2.3 ; 2.5 ; 4.1.1.1 ; 4.1.3.1
	A2.1	2.5 ; Chapter 5
	A2.2	2.5
	A2.3	2.3 ; 2.5
	A2.4	2.3 ; 4.1.1.1
	A2.5	2.5 ; 4.1.3.1
<i>Part B: Define the reporting focus</i>		
B1	Statement of salient issues	2.5
B2	Identification of salient issues	2.5
B3	Choice of the main geographical areas	2.5
B4	Other serious impacts	2.4 ; 4.1.3.3 ; Chapter 5
<i>Part C: Management of salient human rights issues</i>		
C1	Specific policies	2.2 ; 2.3 ; 2.5 ; Chapter 5
	C1.1	2.2 ; 2.3 ; 2.5 ; Chapter 5
C2	Engagement with stakeholders	2.5 ; 5.1
	C2.1	5.1
	C2.2	5.1
	C2.3	2.5 ; 5.1
C3	Impact assessment	2.4 ; 4.1.3.3
	C3.1	2.4 ; 4.1.3.3
	C3.2	2.4 ; 4.1.3.3
C4	Integration of results and responses	2.4 ; 2.5 ; 4.1.3.1 ; Chapter 5
	C4.1	2.1 ; 2.5 ; 4.1.3.1 ; Chapter 5
	C4.2	2.1 ; 2.5 ; 4.1.3.1
	C4.3	2.4 ; 2.5 ; 4.1.3.3 ; Chapter 5
C5	Performance monitoring	2.4 ; 2.5 ; 4.1.3.3 ; Chapter 5
	C5.1	2.4 ; 2.5 ; 4.1.3.3 ; Chapter 5
C6	Repairing	2.2 ; 2.3 ; 4.1.3.1 ; 4.1.3.3
	C6.1	2.2 ; 4.1.3.1
	C6.2	2.2 ; 2.3 ; 4.1.3.1
	C6.3	2.4 ; 4.1.3.3
	C6.4	2.4 ; 4.1.3.3
	C6.5	2.4 ; 4.1.3.3

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