



COMBINED GENERAL MEETING OF SEPTEMBER 9, 2025
VOTING RESULTS

	Ordinary Part	Extraordinary Part
Number of outstanding shares	123,420,778	
Number of shares with voting rights	122,600,693	
Number of exercisable voting rights	176,686,888	
Number of shareholders present, represented or having voted online or by mail	5,059	5,056
Number of voting rights held by shareholders present, represented or having voted online or by mail	150,666,621	150,666,371
Number of shareholders present or represented	248	248
Number of voting rights held by shareholders present or represented	10,617	10,617
Quorum (in %)	80.20%	80.20%
Number of voting rights corresponding to rejected instructions (due to irregularity or late receipt) ⁽¹⁾	729	729

(1) Information communicated in accordance with the French Financial Markets Authority (*Autorité des marchés financiers*) recommendation no. 2012-05.

No.	Resolution	Type	Total number of votes	Number of shares represented by the votes cast	% of share capital	For		Against		Abstention
						Number of votes	%	Number of votes	%	Number of votes
1	Approval of the remuneration policy for the Chief Executive Officer for the period from September 15 to December 31, 2025	Ordinary	150,666,621	98,222,035	79.58%	135,035,670	89.68%	15,532,090	10.32%	97,804
2	Approval of the remuneration policy for the Chairman of the Board of Directors for the period from September 15 to December 31, 2025	Ordinary	150,666,621	98,316,180	79.66%	126,293,534	83.83%	24,368,441	16.17%	3,839
3	Approval of the amendment of the remuneration policy for directors for the period from September 15 to December 31, 2025	Ordinary	150,666,621	98,316,313	79.66%	150,556,689	99.93%	105,780	0.07%	3,335
4	Appointment of Luca de Meo as Director for a period other than the four-year period provided for by Article 10 of the Company's articles of association	Extraordinary	150,666,371	98,318,105	79.66%	149,106,058	98.97%	1,558,170	1.03%	1,347
5	Amendment of Articles 12 and 15 of the Company's articles of association in order to change the age limit for the Chairman of the Board of Directors to 80 and the age limit for the Chief Executive Officer to 70	Extraordinary	150,666,371	98,093,417	79.48%	148,207,691	98.52%	2,231,551	1.48%	226,321
6	Powers to carry out formalities	Ordinary	150,666,621	98,317,309	79.66%	150,659,073	>99.99%	4,366	<0.01%	2,208