KERING

PRESS RELEASE

April 2, 2024

MÉLANIE FLOUQUET AND ARMELLE POULOU APPOINTED MEMBERS OF KERING'S EXECUTIVE COMMITTEE



Kering announces the appointment of Mélanie Flouquet, Chief Strategy Officer, and Armelle Poulou, Chief Financial Officer, to the Group's Executive Committee, effective immediately.

With these two appointments, the Executive Committee is now comprised of 13 members of which 46% are women:

- François-Henri Pinault, Chairman and Chief Executive Officer
- Francesca Bellettini, Deputy CEO, in charge of Brand Development and President and CEO of Yves Saint Laurent
- Jean-Marc Duplaix, Deputy CEO, in charge of Operations and Finance
- Grégory Boutté, Chief Client and Digital Officer
- Cédric Charbit, President and Chief Executive Officer, Balenciaga
- Raffaella Cornaggia, Chief Executive Officer, Kering Beauté
- Marie-Claire Daveu, Chief Sustainability and Institutional Affairs Officer
- Mélanie Flouquet, Chief Strategy Officer
- Béatrice Lazat, Chief People Officer
- Jean-François Palus, President and CEO of Gucci
- Armelle Poulou, Chief Financial Officer
- Bartolomeo Rongone, Chief Executive Officer, Bottega Veneta
- Roberto Vedovotto, President and Chief Executive Officer, Kering Eyewear

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Mélanie Flouquet

A graduate of EM Lyon and a Chartered Accountant in the United Kingdom, Mélanie Flouquet worked at JP Morgan for 20 years where she was Managing Director leading the Luxury Goods Equity Research team. Now Kering's Chief Strategy Officer, she joined the Group in May 2021.

Armelle Poulou

A graduate from HEC, Armelle Poulou successively held financial positions, in France and globally, at Procter&Gamble, Hewlett-Packard and EDF, before joining Kering in 2019 as Director of Corporate Finance, Treasury and Insurance. She was appointed Chief Financial Officer in September 2023.

About Kering

A global Luxury group, Kering manages the development of a series of renowned Houses in Fashion, Leather Goods and Jewelry: Gucci, Saint Laurent, Bottega Veneta, Balenciaga, Alexander McQueen, Brioni, Boucheron, Pomellato, DoDo, Qeelin and Ginori 1735, as well as Kering Eyewear and Kering Beauté. By placing creativity at the heart of its strategy, Kering enables its Houses to set new limits in terms of their creative expression while crafting tomorrow's Luxury in a sustainable and responsible way. We capture these beliefs in our signature: "Empowering Imagination". In 2023, Kering had 49,000 employees and revenue of €19.6 billion.

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